# Higher Education 

Administrative Accountability Report
Special Provisions, Sec. 6
FY2014

Institution Code: 756
Institution Name Sul Ross State University - Alpine

| A | B | C | D E |  |  | F G H |  |  | I | J | K | L | $\mathbf{M}$ |
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|  |  |  | $\begin{aligned} & \text { Salary } \\ & (09 / 01 / 13) \end{aligned}$ |  |  | Nonsalary Benefits FY 2014 |  |  |  |  |  | Total <br> Compensation | Explanation / Comments |
| Name | Position | Funding Source |  |  | Percentage <br> Salary Increase <br> Over FY 2013 | Cash <br> Bonuses | $\begin{gathered} \hline \text { Practice } \\ \text { Plan } \\ \text { Benefits } \end{gathered}$ | Housing Allowance | Car <br> Allowance | Other | Non-Cash Compensation |  |  |
| Ricardo Maestas | President | Appropriated | S | 65,945 |  | 0 | 0 | 0 | 0 | 0 | 0 | \$65,945 |  |
|  |  | Institutional | \$ | 206,748 |  | 0 | 0 | 0 | 0 | 0 | 0 | \$206,748 | Approved salary increase/longevity change. |
|  |  | President Total | \$ | 272,693 | 4.00\% | 0 | 0 | 0 | 0 | 0 | * | \$272,693 | *The President resides on campus and a university owned vehicle is provided |
| Quint Thurman | Provost \& VP for Academic and Student Affairs | Appropriated | \$ | 171,390 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$171,390 | Approved salary increase/longevity change. |
| Cesario Valenzuela | VP for Finance \& Operations | Appropriated | \$ | 159,586 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$159,586 | Approved salary increase/longevity change. |
| Denise Groves | VP for Enrollment Mgt | Appropriated | \$ | 131,904 | 6.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$131,904 | Approved salary increase |
| Jim Case | Dean of Arts \& Sciences | Appropriated | \$ | 110,195 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$110,195 | Approved salary increase |
| David Gibson | Chief Information Officer | Appropriated | \$ | 105,000 | 0.94\% | 0 | 0 | 0 | 0 | 0 | 0 | \$105,000 | New Employee |
| Robert J. Kinucan | Dean of Ag \& Nat Res Sciences | Appropriated | \$ | 102,886 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$102,886 | Approved salary increase |
| Jimmy W. Clouse | Assoc VP for Facilities, Plan \& Const. | Appropriated | \$ | 100,336 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$100,336 | change. |
| Larry Guerrero | Dean of Professional Studies | Appropriated | \$ | 85,000 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$85,000 | Approved salary increase |
| Leo G. Dominguez | AVP for Student Affairs and Dean of Student Life | Institutional | \$ | 25,245 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$25,245 | Promoted Dean 7/1/13, approved salary increse |
|  |  | Appropriated | \$ | 75,734 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$75,734 | Approved salary increase |
|  |  | Assoc VP Total | \$ | 100,979 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$100,979 |  |
| Donald W. Dowdey | Dean of Library \& Info Tech | Appropriated | \$ | 81,339 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$81,339 | change. |
| William A. Cloud | Director of Center for BBS | Appropriated | \$ | 75,242 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$75,242 | change. |
| Judy A. Perry | Director of Human Resources | Appropriated | \$ | 74,759 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$74,759 | change. |
| Michael Corbett | Executive Director of Enrollment Managemen | Appropriated | \$ | 74,660 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$74,660 | change. |
| John Jones | Institutional Research | Appropriated | \$ | 74,660 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$74,660 | Approved salary increase |
| Mary Beth Marks | Assist VP for Enrollment Management | Appropriated | \$ | 72,480 | 0.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$72,480 | New Position |
| Stephanie Nelson | Director of Audits and Analysis | Appropriated | \$ | 71,640 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$71,640 | change. |
| Lisa George | Director of Accounting Services | Appropriated | \$ | 65,000 | -4.15\% | 0 | 0 | 0 | 0 | 0 | 0 | \$65,000 | New Employee |
| John Tyree | Athletic Director | Institutional | \$ | 64,060 | 0.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$64,060 | New AD for FY14 |
| Pamela Pipes | Director of Records and Registration | Appropriated | \$ | 60,860 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$60,860 | change. |
| Lillian Chaszar | Director of Customer Service and Instructional Technology | Appropriated | \$ | 60,480 | 3.00\% | 0 | 0 | 0 | 0 | 0 | 0 | \$60,480 | Approved salary increase/longevity change. |
| Gregory Freidline | Director Infrastructure Services | Appropriated | \$ | 60,200 | 1.96\% | 0 | 0 | 0 | 0 | 0 | 0 | \$60,200 | New Employee |

